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TO: CCS EXECUTIVE COMMITTEE

FROM: Joe Mahood, Northern Conference Realignment Chairman
Diane Burbank, CCS Realignment Chairperson

DATE: March 11, 2009

SUBJECT: CCS NORTHERN CONFERENCE REALIGNMENT COMMENCING IN
THE 2010-2011 SCHOOL YEAR

The Northern Conference of the CCS met on March 4, 2009 at San Mateo County Office of Education. There were 41 ratified representatives present at the meeting which constituted a quorum. The Northern Conference Realignment Sub Committee forwarded a status quo proposal and two more proposals were circulated by Menlo School.

Chairman Mahood was not able to attend due to illness, so Diane Burbank reviewed the procedures to date and invited a brief presentation of the three proposals. CCS Commissioner was asked to present the proposal by the Northern Conference Realignment Sub Committee in the absence of Chairman Mahood. Menlo School presented both of their proposals. Questions and Answers were entertained.

Concluding that portion of the meeting, 41 ballots were distributed with the three proposals appearing on each ballot. After collecting the ballots, Diane Burbank read the vote on each ballot to Terry Stogner who recorded the votes on the tally sheet. Diane Burbank and Commissioner Blaser counted the ballots and Terry Stogner tallied the total votes. Once the number of ballots in hand matched the ballots distributed and collected and the vote tally, Diane Burbank verbally reported the votes for each proposal to those present. The full proposals are attached, but the results of the voting were as follows.

1. <u>PROPOSAL 1 from Realignment Committee</u>	40
2. <u>PROPOSAL 2 from MENLO SCHOOL Geographical</u>	1
3. <u>PROPOSAL 3 MENLO SCHOOL -Super Leagues</u>	0

Diane Burbank reviewed with the group that the next step was for the report of the Northern Conference Realignment to be sent to the Executive Committee for approval at their next meeting on April 2. She further stated that any appeals of the Northern Conference Realignment process should be addressed by the CCS Board of Managers at their meeting on April 29, 2009.

Diane Burbank was in attendance and on behalf of the Northern Conference Realignment Chairman Joe Mahood, attests that all representatives that day were checked in against a list of ratified representatives; that we had a written proxy for anyone not on the ratified list of approved voters for each school; and that a quorum was present allowing us to conduct business; and that all CCS bylaws were followed in this process.

On behalf of the Northern Conference, I am submitting this action for your approval per CCS Bylaws, Article IV, Section 10.

Cc: Terry Stogner, PAL Commissioner
Jez McIntosh, WBAL Commissioner
Joe Endaya, PSAL Commissioner
Nancy Lazenby Blaser, CCS Commissioner

ENCS Proposals presented for action to the Northern Conference member schools
CCS Appeals Process

CCS BYLAWS, ARTICLE IV REALIGNMENT:

Section 10 CCS EXECUTIVE COMMITTEE APPROVAL

- A. Basic Leagues, as adopted by each Conference, shall be approved by the CCS Executive Committee. The CCS Executive Committee shall return to the Conference for further consideration any proposed league which is not approved.
- B. The CCS Executive Committee shall proceed as follows:

Section 11 APPELLATE PROCEDURE

- A. Any school or league may appeal the placement of that school in any league, or that league formation, to the CCS Board of Managers as follows:
 - 1. A requirement of such appeal shall be that the appellant school or league provide an alternative leaguings plan to the CCS Board of Managers.
 - 2. The appellant school or league shall solicit statements of support or non-support from all schools affected by the alternate leaguings plan.
 - 3. Such solicitation shall be in written form, copied to the Realignment Committee Chairman, and shall be sent to all schools affected by the alternate-leaguings plan.
 - 4. Such solicitation of support or non-support shall be sent within 20 calendar days of Conference approval of league formation.
 - 5. Notice of appeal, including letters of support and non-support and complete alternate leaguings plan, shall be filed with the Realignment Committee Chairman within 20 calendar days of Conference approval of league formation.
 - 6. Decision of the Board of Managers shall be final in all such appeals
- B. The CCS Board of Managers, upon receipt of an appeal(s) described above, shall proceed as follows
 - o No sooner than 15 calendar days, nor later than 45 calendar days after receipt, the CCS President shall call a special meeting of CCS Board of Managers to consider the appeal(s)
 - o The decision(s) of the CCS Board of Managers on such appeals shall be final.
 - o The CCS Board of Managers may return the appeal(s), without action taken, to the Conference for reconsideration and subsequent approval by the CCS Board of Managers at a time and date set by the CCS President.

Upon such return to the Conference, the Conference Chairman shall convene the Advisory Sub-Committee of the Conference for the purpose of reconsideration of the rejected league proposal(s) and formulation of substitute formation(s). The Conference Chairman shall convene a Conference meeting to discuss and adopt league formation(s) prior to the date specified by the CCS President for the CCS Board of Managers subsequent approval
- C. Upon re-submission of Conference leaguings plans, the CCS Board of Managers shall either approve the league formation(s) OR refer the unresolved issues to the CCS Realignment Committee for recommendation of league formation for that Conference. The CCS Board of Managers shall consider the recommendations of the CCS Realignment Committee and finally adopt leagues for the Conference.

NORTHERN CONFERENCE MEETING MARCH 4, 2009

PROPOSALS FOR ACTION

FOLLOWING ARE PROPOSALS FROM THE NORTHERN CONFERENCE REALIGNMENT SUB COMMITTEE AS THEIR FINAL RECOMMENDATION AND TWO PROPOSALS FORWARDED FROM

MENLO SCHOOL. THESE PROPOSALS ARE PRESENTED ONLY IN THE ORDER THEY WERE CIRCULATED; NOT IN ANY RANK ORDER.

Please review the following three proposals as you ascertain how each of them meet the following criteria and which you think meets that criteria best. Please remember to consider F.4. below in your discussion of these proposals:

Article IV, Section 6.

F PROPOSALS FOR REALIGNMENT AND DECISIONS RELATING TO REALIGNMENT SHALL BE BASED UPON THE FOLLOWING CRITERIA:

1. SCOPE OF PROGRAM: CONSIDERATION SHALL BE GIVEN TO EACH SCHOOL'S COMPREHENSIVE SPORTS OFFERINGS, INCLUDING BOTH VARSITY AND SUB-VARSITY PROGRAMS.
2. STRENGTH OF PROGRAM: CONSIDERATION SHALL BE GIVEN TO THE LEVEL OF COMPETITIVE EQUITY OF EACH SCHOOL'S ENTIRE ATHLETIC PROGRAM. COMPETITIVE EQUITY INCLUDES BUT IS NOT LIMITED TO, CONSIDERATION OF WHETHER MOST OF A SCHOOL'S TEAMS ARE REASONABLY WELL MATCHED WITH TEAMS OF THE OTHER SCHOOLS IN THE LEAGUE.
3. GEOGRAPHIC PROXIMITY: CONSIDERATION SHALL BE GIVEN TO THE GENERAL GEOGRAPHIC PROXIMITY OF LEAGUE MEMBER SCHOOLS.
4. NO REALIGNMENT PROPOSALS OR DECISIONS SHALL BE MADE, WHICH ARE BASED UPON FACTORS THAT ARE DISCRIMINATORY IN NATURE, INCLUDING BUT NOT LIMITED TO, A SCHOOL'S PRIVATE OR PUBLIC STATUS, A SCHOOL'S ETHNICITY OF STUDENT POPULATION, A SCHOOL'S RELIGIOUS TENETS OR THE SOCIO-ECONOMIC STATUS OF A SCHOOL'S COMMUNITY.

PROPOSAL 1

REALIGNMENT SUB COMMITTEE PROPOSAL STAUS QUO, NO CHANGES PROPOSED.

Proposals are not presented in any rank order:

CURRENT & PROPOSED NORTHERN CONFERENCE LEAGUE ALIGNMENT

<u>PAL</u>	<u>PSAL</u>	<u>WBAL</u>
Aragon	Alma Heights	Castilleja (G)
Burlingame	Downtown College Prep	Immaculate Conception (G)
Capuchino	East Palo Alto	Mercy San Francisco (G)
Carlmont	Highlands Christian	Mercy Burlingame (G)
El Camino	Jewish Community	Notre Dame San Jose (G)
Half Moon Bay	Kehillah Jewish	Crystal Springs Uplands
Hillsdale	Latino College Prep	Eastside College Prep
Jefferson	Liberty Baptist	Harker
Menlo Atherton	Mid-Peninsula	The King's Academy
Mills	Mountain View Academy	Menlo School
Oceana	North Valley Baptist	Pinewood
San Mateo	San Francisco Christian	Sacred Heart Prep
Sequoia	St. Lawrence	Woodside Priory
South San Francisco	Thomas More	(13 G 8 B)
Terra Nova	Summit Prep	
Westmoor	(15)	
Woodside		
(17)		

CCS REALIGNMENT PROPOSALS FROM MENLO SCHOOL

The Northern Conference Realignment Committee's final recommendation that no changes be made in this realignment cycle does not fully address or apply the criteria for realignment as defined in the CCS bylaws. Nor does the recommendation attempt to satisfy appropriately the needs of each member school as required by the CCS bylaws.

Specifically, the recommendation does nothing to alleviate substantial discrepancies in the scope of programs among WBAL schools. As a result of these differences, the WBAL schools collectively are forced to seek supplemental membership for 50 teams in eight different sports. Viewed in comparison to the PAL (five teams collectively) and the PSAL (one team collectively), the WBAL in its current configuration simply does not meet the needs of its members. The schools most affected by this issue are Sacred Heart Prep (14 teams requiring supplemental membership), Menlo School (11 teams), Harker (eight teams), and The Kings Academy (five teams). (Please see Attachment #1, which was presented to the Conference Realignment Committee on January 26, 2009).

The Northern Conference must resolve the inequities in league alignment that force WBAL schools to seek supplemental membership for an inordinate number of teams. Supplemental membership is temporary and not guaranteed. Because the Conference Realignment Committee chose not to address the varying scope of programs in accordance with the CCS realignment criteria (CCS Bylaws, Article IV Section 6, Letter F, #1), Menlo School, in consultation with numerous Northern Conference members, hereby submits the following proposals (Please see Attachment #2) for consideration by the Realignment Committee and all members of the Northern Conference.

PROPOSAL 2

MENLO SCHOOL PROPOSAL- Geographical

Menlo/Sacred Heart Prep move from the WBAL to the PAL

PAL 19 girls 19 boys (this proposal allows the PAL to consider a divisional structure based on geography)

WBAL 11 girls 6 boys

<u>PAL</u>	<u>PSAL</u>	<u>WBAL</u>
Aragon	Alma Heights	Castilleja (G)
Burlingame	Downtown College Prep	Immaculate Conception (G)
Capuchino	East Palo Alto	Mercy San Francisco (G)
Carlmont	Highlands Christian	Mercy Burlingame (G)
El Camino	Jewish Community	Notre Dame San Jose (G)
Half Moon Bay	Kehillah Jewish	Crystal Springs Uplands
Hillsdale	Latino College Prep	Eastside College Prep
Jefferson	Liberty Baptist	Harker
Menlo Atherton	Mid-Peninsula	The King's Academy
Mills	Mountain View Academy	Menlo School
Oceana	North Valley Baptist	Pinewood
San Mateo	San Francisco Christian	Sacred Heart Prep
Sequoia	St. Lawrence	Woodside Priory
South San Francisco	Thomas More	(13 G 8 B) (11 G 6 B)
Terra Nova	Summit Prep	
Westmoor	(15)	
Woodside		
<u>Menlo School</u>		
<u>Sacred Heart Prep</u> (17 19)		

Schools moved out of a league are ~~struck through~~

Schools moved into a league are **bold and underlined**

PROPOSAL 3

MENLO SCHOOL PROPOSAL-Super Leagues

Create Two "Super Leagues"

1. PAL – Peninsula Athletic League (Current PAL and Menlo/Sacred Heart Prep/Kings Academy/Harker)

South San Francisco, El Camino, Jefferson, Westmoor, Oceana, Terra Nova, Half Moon Bay, Aragon, Burlingame, Hillsdale, Mills, Capuchino, San Mateo, Menlo Atherton, Sequoia, Carlmont, Woodside, Menlo, Sacred Heart Prep, Kings Academy, Harker
PAL 21 girls 21 boys

1. WBAL/PSAL – West Bay Athletic League/Private Schools Athletic League (Merge remaining WBAL schools with PSAL)

Coed- Crystal Springs, Pinewood, Eastside Prep, Priory, Alma Heights Christian, Downtown College Prep, East Palo Alto, Highlands Christian, Jewish Community, Kehillah Jewish School, Latino College Prep, Liberty Baptist, Mid Penn, St. Thomas More, Mtn. View Academy, North Valley Baptist, San Francisco Christian, St. Lawrence, Summit Prep

Girls- Castilleja, Mercy Burlingame, Mercy San Francisco, Notre Dame San Jose, Immaculate Conception WBAL/PSAL 24 girls 19 boys

PAL

Aragon
Burlingame
Capuchino
Carmont
El Camino
Half Moon Bay
Hillsdale
Jefferson
Menlo Atherton
Mills
Oceana
San Mateo
Sequoia
South San Francisco
Terra Nova
Westmoor
Woodside
Harker
The King's Academy
Menlo School
Sacred Heart Prep
(17) (21)

Alma Heights
Downtown College Prep
East Palo Alto
Highlands Christian
Jewish Community
Kehillah Jewish
Latino College Prep
Liberty Baptist
Mid-Peninsula
Mountain View Academy
North Valley Baptist (B)
San Francisco Christian
St. Lawrence
Thomas More
Summit Prep
Crystal Springs Uplands
Eastside College Prep
Woodside Priory
Crystal Springs Uplands
Eastside College Prep
Pinewood

PSAL/WBAL

Castilleja (G)
Immaculate Conception (G)
Mercy San Francisco (G)
Mercy Burlingame (G)
Notre Dame San Jose (G)
Harker
The King's Academy
Menlo School
Sacred Heart Prep
~~(13 G 8 B)~~
(25 G 21 B)

Schools moved out of a league are struck through

Schools moved into a league are **bold and underlined**