



TO: CCS NORTHERN CONFERENCE MEMBER SCHOOLS

FROM: JOE MAHOOD, NO. CONFERENCE REALIGNMENT CHAIRMAN
 WBAL: Frank Rodriguez PSAL: Joe Endaya
 PAL: Brett Stevenson

DATE: January 27, 2009

SUBJECT: NORTHERN CONFERENCE REALIGNMENT SUB COMMITTEE
 RECOMMENDATIONS

As you were informed, the CCS Northern Conference Realignment Sub Committee met on January 26 at 3:00 pm at Aragon High School to accept, review and discuss any proposals for realignment from any northern conference member school. We received the one proposal that was presented as follows:

Steve Sell, Aragon High School:

Steve presented a proposal that removed the 6 San Mateo School District Schools from membership in the PAL and into their own basic league. That would leave 11 schools in the PAL, both north and south of the San Mateo league. That proposal in it's entirety is attached to this e-mail for your review.

Menlo School:

Menlo School presented some information about the sports offerings, varsity and JV for all Northern Conference member schools that are required by the current basic league alignment in the Northern Conference and asked the Committee to consider ways to decrease the number of supplemental leagues through the basic league alignment process. They did not present a proposal for league realignment

The Committee was in attendance as well as the following other individuals at the meeting:

Tony LaPolla, VP	Menlo School	Craig Schoof, AD	Menlo School
Michael Haven, Esq.	Menlo School	Ken Diekroeger, Parent	Menlo School
Jez Mcintosh, Comm.	WBAL	Terry Stogner, Comm	PAL
Chris Holleran, Principal	Burlingame	Steve Sell, AD	Aragon

The Committee and those present reviewed the Aragon proposal, discussed the realignment criteria outlined in the CCS Bylaws (Article IV, Section 6.F.) and how this proposal fit the criteria, discussed several different variations on the proposal from Aragon as issues arose that needed to be addressed and how they met the criteria for realignment, asked questions of those present to make sure there was a clear understanding of the issues and the impact of realignment changes that were discussed.

There were several different variations on Steve Sell's proposals discussed during this time, in an attempt to flush out all the possibilities there were for addressing some of the disparity in geography and scope of program that Steve's proposal caused. This included:

- San Mateo Schools in a league of 6; Moving the 4 Sequoia Union High School District Schools into the WBAL to form a 16-school girls and 12-school boys WBAL; re-form the old NPL with 7 schools (El Camino, Half Moon Bay, Jefferson, Oceana, South San Francisco, Terra Nova, Westmoor); no change to the current PSAL. This proposal required that the "old NPL" would only have 5 schools that played football and they would, therefore, have to be supplementally leagued with the WBAL for that sport.
- Leaving the northern and middle part of the current PAL intact with 13 schools and moving the 4 Sequoia Union High School District schools into the WBAL to form a 16-school girls and 12-school boys WBAL; no change to the current PSAL.
- Information that Immaculate Conception might be considering leaving the WBAL and entering the PSAL or remaining Independent in the next year or so due to a change in their academic and vocational offerings was discussed. It was decided that if and when that happened, none of the proposals were altered in any way that made a difference by either action that ICA might take.

After the committee was satisfied that they understood the proposal before them and the additional and alternate possibilities that developed out of the discussion of the whole, they thanked those present, excused them and began their deliberations.

The Committee reviewed the criteria for realignment again and then applied that criteria to the proposal from Steve Sell of Aragon. Steve's proposal considered scope of program, but the committee felt this proposal fell short in providing a strong argument for strength of program and certainly did not meet the geographic proximity criteria. The geographic proximity was good for the San Mateo District schools but significantly and negatively impacted the geographic proximity for the schools currently in the PAL north of the San Mateo District and south of the San Mateo District. Removing schools from the middle of the PAL causes more negative geographic proximity issues than it solved for the majority of the PAL schools. The committee also did not conclude that the proposal improved in any way the strength of programs or scope of programs from the current PAL structure. Even if others not on the Committee perceived these issues as improved for those six San Mateo District Schools, the scope and strength of program was clearly not better for other schools in the PAL without additional changes being made

The additional changes that would be needed in order to consider recommendation of Steve Sell's proposal were thoroughly discussed by the committee. They largely mirror the options outlined above that were discussed with everyone in attendance present. The only additional idea that was discussed was to leave the PAL intact except to move the four Sequoia Union High School District Schools to the WBAL to give the WBAL more boys and girls programs to address scope of program issues currently in the WBAL that some believe are causing too many supplemental-leaguing needs (see Menlo's concern on page one). While this made some sense alone; (the geography worked, scope of program was equally good for the 4 Sequoia Union High School District Schools whether they were in the PAL or the WBAL), the strength of program issues were of concern in some sports. While divisional play by strength in the WBAL might address some, others were a problem. Neither the WBAL nor the Sequoia Union High School District made any such proposal for movement.. The committee understood they could make the proposal themselves regardless of no one involved submitting such a proposal. However, after lengthy discussion the Committee concluded that this proposal did not meet the criteria for realignment based on strength of program, scope of program or geographic proximity any better than the current structure did. In fact while it removed the need for some supplemental leaguing issues, it raised others.

Therefore, based upon a complete review of the proposal received, the information received from Menlo School, a review of all the possibilities for movement within the criteria for realignment and after a thorough discussion of their responsibility to make recommendations for alignment based on the criteria and what is in the best interest of the entire conference, the Committee makes the following final recommendations:

The Northern Conference Realignment Sub Committee recommends that there is no change to the league alignment in the Northern Conference for this realignment cycle. This is the Committee's final recommendation as outlined in CCS Bylaws Article IV, Section 5.F.3.

CURRENT NORTHERN CONFERENCE LEAGUE ALIGNMENT

FINAL RECOMMENDATION: NO CHANGES SHOULD BE MADE

<u>PAL</u>	<u>PSAL</u>	<u>WBAL</u>
Aragon	Alma Heights	Castilleja (G)
Burlingame	Downtown College Prep	Immaculate Conception (G)
Capuchino	East Palo Alto	Mercy San Francisco (G)
Carlmont	Highlands Christian	Mercy Burlingame (G)
El Camino	Jewish Community	Notre Dame San Jose (G)
Half Moon Bay	Kehillah Jewish	Crystal Springs Uplands
Hillsdale	Latino College Prep	Eastside College Prep
Jefferson	Liberty Baptist	Harker
Menlo Atherton	Mid-Peninsula	The King's Academy
Mills	Mountain View Academy	Menlo School
Oceana	North Valley Baptist	Pinewood
San Mateo	San Francisco Christian	Sacred Heart Prep
Sequoia	St. Lawrence	Woodside Priory
South San Francisco	Thomas More	(13 G 8 B)
Terra Nova	Summit Prep	
Westmoor	(15)	
Woodside		
(17)		

NEXT STEP:

The CCS Realignment Bylaws indicate that the final recommendation of the Realignment Sub Committee shall be circulated to all Northern Conference Member Schools (Article IV, Section 6.F.3) This memo circulated via e-mail on January , 2009 and through regular U.S. Postal mail on January , 2009 serves in that capacity.

We are required to set a date for a Conference Meeting. The date for such a meeting is set for

WEDNESDAY, MARCH 4, 3:00 pm
 @ Aragon High School, Room 180
 900 Alameda de las Pulgas, San Mateo CA

This scheduled conference meeting will be cancelled since there are no proposals upon which to vote unless proposals are circulated by a member school(s) in compliance with CCS Bylaws, Article IV, Section 6.C. The deadline for circulating such proposals to all Northern Conference Member schools, in this case would be no later than 5 pm on February 17, (15 calendar days prior to March 4).

Any proposals circulated by this deadline and in compliance with all other aspects of Article IV, Section 6, C, D, E, F, will cause a Northern Conference meeting and vote to be held as scheduled.

If you wish to circulate any proposal for realignment, please make sure you carefully read Article IV of your CCS Bylaws. You may also contact any member of the Northern Conference Realignment Sub Committee or Nancy Lazenby Blaser at the CCS office.

If and when such proposals are circulated, and a Northern Conference meeting is required, another memo with specific attendance and voting requirements will be circulated to all Northern Conference Member Schools.

ENCS

Steve Sell's Proposal
CCS Bylaws, Article IV-Realignment